

J U S T
ONE
MINUTE

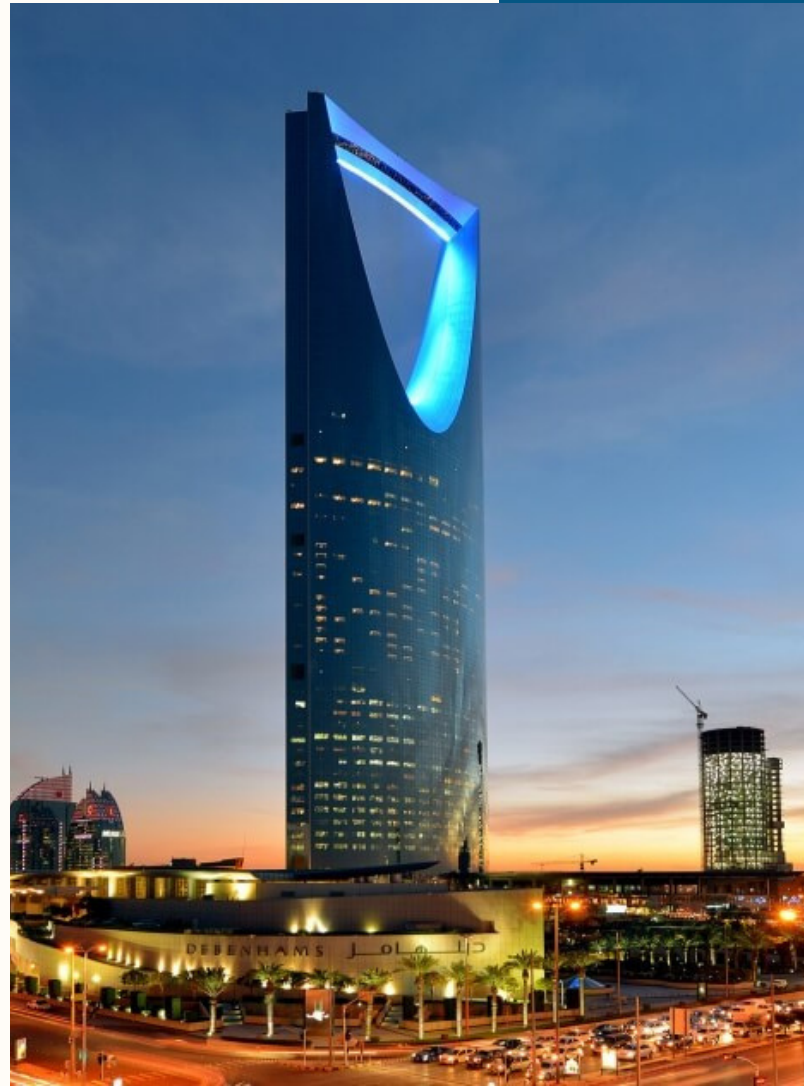


PROFILE

“Navigating the Complexities of
International Mobility”

WHAT WE DO

Just One Minute Corporate Services Provider, a diversified conglomerate, offers a wide spectrum of services and solutions to meet the multifaceted needs of businesses. With a commitment to excellence and a track record of innovation, we provide comprehensive support in various domains, including corporate services, HR global mobility and travel solutions. Our group is dedicated to simplifying complexities and facilitating growth for our valued clients. Through a network of specialized companies, we deliver tailored services that empower businesses to thrive and achieve their goals.



EXPERTISE

We pride ourselves on the expertise that Just One Minute brings to the table.

The Just One Minute service portfolio is recognized as one of the most sought-after owing to our marked expertise in executing projects and delivering solutions.

We follow a rigorous project-based approach in all our assignments and each project phase is managed independently by a dedicated Subject Matter Expert.

EXPERIENCE

Widely respected and large network of experienced consultants, knowledge partners, advisors and practitioners who are readily available for assignment to the unique requirements of our clients.

Our experienced team works in close partnership with our clients to understand their specific needs and the culture of the organization to deliver fitting solutions and interventions across our practice portfolio.

EXCELLENCE

We Promise and Deliver Excellence.

Excellence is one of our core guiding values, and hence, we mark our performance standards to be of the highest order in all our practice domains.

In a relatively short span of time, Just One Minute has been able to make a name for itself, especially for reputed corporates and also a notable chunk of growing foreign clients owing to our niche Human Capital solutions delivery.

OUR SERVICES

GLOBAL MOBILITY SERVICES

Enhancing Global Workforce Mobility Our comprehensive approach encompasses tax optimization, cutting-edge technology utilization, streamlined immigration processes, and efficient mobile administration services. These combined services facilitate the seamless relocation of your employees across international borders, ensuring a more effective transition.

At the core of our Global Mobility Services lies the goal of shrinking the world's boundaries, allowing you to experience consistent excellence and personalized guidance for your workforce, irrespective of their location. The ongoing trend of remote work has further catalyzed the transformation of global mobility, adapting to the contemporary norm of working from virtually any corner of the globe."

People Mobility Ecosystem

- Global Mobility
- Talent Mobility
- Mindset
- Diversity
- Community



GLOBAL MOBILITY

Successful Global Mobility Program



KEY FACTORS

Rising Trend: Global mobility is on the rise due to globalization, remote work, and diverse talent acquisition.

COVID-19 Impact: The pandemic disrupted international assignments and accelerated the adoption of remote work.

Immigration and Taxation: Navigating immigration laws and understanding tax implications are crucial aspects of global mobility.

Cultural Sensitivity: Success in global mobility requires cultural sensitivity, training, and support to adapt to new environments and work effectively with diverse colleagues.

OUR SERVICES

HR SUPPORT SERVICES

We recognize the pivotal importance of human resources in driving organizational success. Our seasoned team of HR experts is committed to delivering the vital assistance and solutions necessary for your organization to excel in employee recruitment, retention, and management.

At Just One Minute CSP, we are firm believers in delivering top-tier HR support services meticulously customized to align with your organization's distinct requirements. Feel free to get in touch with us today to explore the ways in which we can assist you in optimizing your employee attraction, retention, and management strategies."



The building blocks of the next generation of HR shared services

Redesigned service delivery model

Self-service as the default option, expanding Tier 1 breadth of duties.

Automation & analytics at scale

Automating routine tasks and codifying process execution.

Fit-for-purpose service center location

Talent availability, service coverage and labor cost as key service center location drivers.



Full-stack service enabling technologies

Omnichannel approach to drive service consumption.

Progressive talent management framework

Shared services as an attractive employer with meaningful career paths.

Industrialized knowledge management approach

Knowledge relevancy and consistency, driving case deflection and query resolution.

KEY FACTORS

Global Talent Shortages: Many regions are facing talent shortages, intensifying competition for skilled workers.
Remote Work Impact: Remote work, accelerated by COVID-19, has transformed HR practices and employee engagement.

Diversity and Inclusion: Organizations globally prioritize diversity and inclusion to enhance innovation and competitiveness.

Digital Transformation: HR is undergoing digital transformation with the adoption of technology solutions and AI tools.

Data Privacy: Compliance with data protection regulations is a significant concern for HR, influencing data handling practices.

OUR SERVICES

COMPANY FORMATION

Just One Minute CSP serves as your dependable ally in various aspects of initiating a business venture. We guide you through the selection of the appropriate company formation category, ensuring strict adherence to regulatory standards, and managing the complexities associated with documentation and banking requisites. Our proficiency extends to offering consultative support for VAT registration and audits, simplifying the intricacies of these crucial procedures.

As accomplished experts in business solutions, we provide a comprehensive suite of services all under one roof. From the initial business setup to sponsorship, residency arrangements, account establishment, VAT registration and audit support, office space procurement, telecommunication solutions, website development and hosting, and digital marketing services—we are your singular, all-inclusive partner for a seamless and stress-free business launch in the UAE."

KEY FACTORS

- **Business-Friendly Environment:** The UAE offers a business-friendly environment with minimal bureaucracy and various free zones designed to attract foreign investors.
- **Company Formation Options:** Entrepreneurs can choose from various legal structures, including Free Zone companies, Mainland companies, and Offshore companies, each with its own advantages and requirements.
- **Foreign Ownership:** All free zones allow 100% foreign ownership, making it an attractive destination for international businesses.
- **Taxation:** The UAE has no personal income tax, although Value Added Tax (VAT) is applicable at a standard rate of 5%.
- **VAT Registration:** Businesses with a certain level of revenue must register for VAT and comply with VAT regulations, including reporting and payment.
- **Residency Options:** The UAE offers various residency options for business owners, including investor visas and long-term visas for skilled professionals.
- **Office Space and Infrastructure:** The country boasts modern infrastructure and state-of-the-art office spaces in its numerous free zones and business districts.
- **Language and Culture:** Arabic is the official language, but English is widely spoken in the business community. Understanding and respecting the local culture is essential for building relationships.



OUR SERVICES

PRO SERVICES

At **Just One Minute** we pride ourselves on delivering comprehensive and efficient PRO (Public Relations Officer) services tailored to the unique business landscape of the GCC (Gulf Cooperation Council) region. With our deep understanding of the administrative intricacies and regulatory frameworks across member states, including Bahrain, Kuwait, Oman, Qatar, Saudi Arabia, and the United Arab Emirates, we offer a range of essential services to ensure seamless business operations for our clients.

- **Visa and Work Permit Processing:** Expert handling of the complex visa and work permit procedures, ensuring compliance with the specific requirements of each GCC country.
- **Business Setup Assistance:** Guiding businesses through the intricacies of company registration, licensing, and regulatory compliance in accordance with the diverse regulations of the GCC region.



- **Document Attestation and Legalization:** Facilitating the attestation and legalization of documents in adherence to the unique requirements of each GCC member state, allowing our clients to navigate international business transactions smoothly.
- **Government Liaison Services:** Acting as a proficient intermediary between businesses and governmental authorities, maintaining open lines of communication and ensuring adherence to the evolving legal frameworks of the GCC countries.
- **Labour Law Compliance:** Offering comprehensive guidance on labor laws and regulations, including employment contracts, employee rights, and other relevant labor-related matters, enabling our clients to operate within the legal framework of each GCC country.
- **Confidentiality and Data Protection:** Upholding the strictest standards of confidentiality and data protection in alignment with the data protection laws and regulations of the GCC countries, ensuring the security of our clients' sensitive information.
- **Cultural Sensitivity:** Emphasizing cultural awareness and respect, we navigate the cultural nuances and customs of the GCC region, fostering strong relationships with authorities and clients for effective business interactions.

OUR SERVICES



ADMIN SUPPORT

STAFFING

PRO SERVICES

OVERSEAS HR
SOLUTIONS

GENERAL
MANAGEMENT OF
OPERATIONS



GET IN TOUCH

*“Enhancing Efficiency
through Outsourcing”*



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